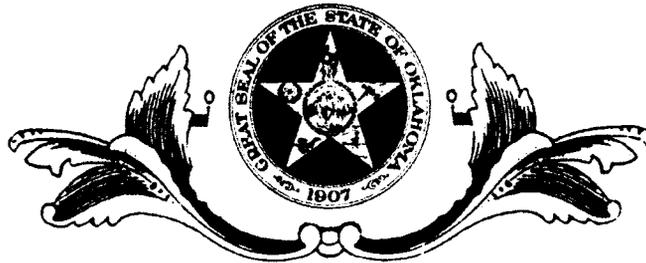


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OKLAHOMA SECRETARY OF STATE

# STATE OF OKLAHOMA



**EXECUTIVE DEPARTMENT**

## Proclamation

**Whereas**, employee stock ownership plans (ESOPs) have been established in approximately 10,000 companies in the United States, employing 10.3 million people; and

**Whereas**, employee ownership aids in creating and retaining jobs in our state; and

**Whereas**, employee stock ownership plans are employer-funded retirement programs that allow workers to accumulate significant amounts of capital stock in the businesses where they are employed; and

**Whereas**, employee ownership has become a powerful incentive for Americans to make the best of their talents at work, thus strengthening the competitive potential of our state's businesses; and

**Whereas**, employee-owned firms boast an impressive record of benefiting their employees, their customers and their communities;

**Now, Therefore, I, Mary Fallin, Governor**, do hereby proclaim October 2016 as

### **"Employee Ownership Month"**

in the state of Oklahoma.

*In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Oklahoma to be affixed.*

*Done at the Capitol, in the City of Oklahoma City, this 8<sup>th</sup> day of September, in the Year of Our Lord two thousand and sixteen, and of the State of Oklahoma in the one hundred and eighth year.*



ATTES

Acting Assistant SECRETARY OF STATE

Mary Fallin  
GOVERNOR

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