

# An Act

ENROLLED HOUSE

BILL NO. 2471

By: Walker of the House

and

Dahm of the Senate

An Act relating to state employees; amending Section 1, Chapter 289, O.S.L. 2015 (74 O.S. Supp. 2015, Section 1604), which relates to State Employee Suggestion Program; modifying development of program; and providing an effective date.

SUBJECT: State Employee Suggestion Program

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 289, O.S.L. 2015 (74 O.S. Supp. 2015, Section 1604), is amended to read as follows:

Section 1604. A. ~~Every~~ Each state agency ~~employing more than ten full-time equivalent employees~~ may develop a State Employee Suggestion Program. The purpose of the program shall be to promote efficiency and effectiveness of state governmental operations by providing economic incentives to employees who make suggestions which result in direct cost savings.

B. A state agency which implements a suggestion made by an employee which results in direct cost savings to the agency of Five Thousand Dollars (\$5,000.00) or more may financially reward the employee. The amount of any such award shall not exceed twenty percent (20%) of the cost savings to the agency. No state employee shall be eligible to receive more than one award payment in any single fiscal year. Each agency shall be responsible for implementing a State Employee Suggestion Program as it deems appropriate in accordance with the provisions of this section.

C. Suggestions pertaining to the following areas shall not be eligible for awards: grievances; classification and pay; matters already recommended for study, review or summary; matters which are the result of assigned or contracted audits, budget and fiscal preparations studies, surveys, reviews or research; and matters requiring the enactment of legislation; ~~and a.~~ A suggester who applies for patent rights to his or her suggestion ~~is~~ shall not be eligible for an award.

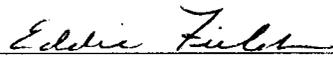
D. The Office of Management and Enterprise Services shall promulgate rules and establish policies as necessary to implement the State Employee Suggestion Program.

SECTION 2. This act shall become effective November 1, 2016.

Passed the House of Representatives the 18th day of February, 2016.

  
Presiding Officer of the House  
of Representatives

Passed the Senate the 6th day of April, 2016.

  
Presiding Officer of the Senate

OFFICE OF THE GOVERNOR

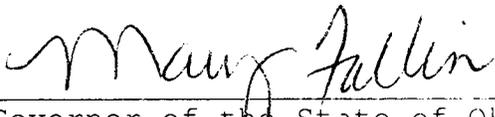
Received by the Office of the Governor this 7<sup>th</sup>

day of April, 20 16, at 10:20 o'clock A M.

By: Audrey Redwell

Approved by the Governor of the State of Oklahoma this 12<sup>th</sup>

day of April, 20 16, at 2:21 o'clock P M.

  
Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this 12<sup>th</sup>

day of April, 20 16, at 2:48 o'clock P. M.

By: Christa Renge