An Act

ENROLLED SENATE
BILL NO. 1023

By: Newberry of the Senate

and

Hickman, Turner and Ortega
of the House

An Act relating to employment; declaring state preemption authority; making certain ordinances void; providing an exception for certain employees; providing for codification; providing an effective date; and declaring an emergency.

SUBJECT: Public employee employment standards

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 160 of Title 40, unless there is created a duplication in numbering, reads as follows:

As a matter of public policy and due to an overriding state interest, the Legislature hereby occupies and preempts the entire field of legislation in this state touching in any way mandated minimum wage and employee benefits regarding mandatory minimum number of vacation or sick leave days. Notwithstanding any exemption from state statutes previously allowed for certain municipalities pursuant to Section 1-101 of Title 11 of the Oklahoma Statutes, no municipality or other political subdivision of this state shall establish a mandatory minimum number of vacation or sick leave days, whether paid or unpaid, or a minimum wage rate which an employer would be required to pay or grant employees. Any existing or future ordinances, orders or regulations in this field, except as may be specifically provided in this section, are null and void.

The provisions of this section shall not affect the minimum number of vacation or sick leave days, whether paid or unpaid, authorized by a municipality for its employees as a benefit of employment.

SECTION 2. This act shall become effective July 1, 2014.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 10th day of March, 2014.

Presiding Officer of the Senate

Passed the House of Representatives the 7th day of April, 2014.

Presiding Officer of the House
of Representatives

OFFICE OF THE GOVERNOR

Received by the Office of the Governor this 8th

day of April, 20 14, at 2:35 o'clock P M.

By: Audrey Rockwell

Approved by the Governor of the State of Oklahoma this 14th

day of April, 20 14, at 2:53 o'clock P M.

Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this 14th

day of April, 20 14, at 3:04 o'clock P. M.

By: Chris Benge