



Mary Fallin
Governor

FILED

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OKLAHOMA SECRETARY
OF STATE

**EXECUTIVE DEPARTMENT
EXECUTIVE ORDER 2017-41**

To the Honorable Members of the Oklahoma House of Representatives, the Honorable Members of the Oklahoma State Senate, the Attorney General of the State of Oklahoma, and all directors of state agencies:

WHEREAS, there has been a growing number of sexual harassment incidents reported in Oklahoma and across the nation;

WHEREAS, all Oklahomans have a right to live free from any form of sexual harassment and other forms of harassment and unlawful discrimination; and

WHEREAS, as Governor of the State of Oklahoma, it is my desire to foster a culture that does not tolerate sexual harassment or unlawful discrimination in Oklahoma.

THEREFORE, pursuant to the power and authority vested in me by Sections 1 and 2 of Article VI of the Oklahoma Constitution I hereby direct:

1. all state officials and state agency directors to build an environment free from sexual harassment and unlawful discrimination, to be proactive in training their employees about inappropriate behavior, and prohibiting employees from engaging in such behavior; and
2. all state officials and state agency directors to clearly notify their employees of the agency's policy in the area of sexual harassment and unlawful discrimination and to notify their employees of the procedure for filing and processing a complaint of sexual harassment and unlawful discrimination with the Attorney General's Office of Civil Rights Enforcement, or the Equal Employment Opportunity Commission (EEOC), as appropriate.

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Further, I request the Attorney General to make training available in the area of sexual harassment and unlawful discrimination to all public officials, and state agencies in order to educate the state workforce on how to effectively recognize sexual harassment and effectively reduce its occurrence in Oklahoma.

Copies of this Executive Order shall be distributed to every member of the Oklahoma House of Representatives; every member of the Oklahoma State Senate; the Clerk of the House of Representatives; the Secretary of the Senate; Director of the Office of Management and Enterprise Services; and the cabinet secretaries to further distribute to directors of agencies.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Oklahoma to be affixed at Oklahoma City, Oklahoma, this 8th day of December, 2017.

BY THE GOVERNOR OF THE STATE OF OKLAHOMA



MARY FALLIN

ATTEST:  
DAVE LOPEZ, SECRETARY OF STATE