I, Frank Keating, pursuant to the authority vested in me by Sections 1 and 2 of Article VI of the Oklahoma Constitution and the Federal Job Training Partnership Act (Public Law 102-367) authorizing establishment of a Human Resource Investment Council hereby determine that in order for Oklahoma to effectively compete regionally, nationally, and globally for industry and high-wage economy it is imperative that Oklahoma have a more highly trained and productive workforce. Therefore, an Oklahoma Workforce Development Board to serve as the Human Resource Investment Council is hereby established.

The Oklahoma Workforce Development Board is established in lieu of the State Job Training Coordination Council to provide advice and recommendations to the Governor for the maximum use of funds and avoidance of duplication of effort in carrying out the expanded issues in developing and coordinating the human resource programs and investment needs and ways to meet those needs.

In order to insure a comprehensive workforce development system for Oklahoma, coordination of education, employment, and training programs at the state and local level, the workforce development strategy shall include the Department of Human Services, the Department of Education, the Department of Vocational Education, the Department of Higher Education, the Department of Employment Security, the Department of Rehabilitation, and the Department of Commerce, and such other departments as I may from time to time include.

The Oklahoma Workforce Development Board shall oversee a coordinated workforce development system in Oklahoma and shall have the following duties and responsibilities:
To advise the Governor on methods of coordinating the provision of services and use of funds and resources consistent with the laws and regulations governing such programs;

To review the provision of services and use of funds and resources pertaining to all federally funded job training, employment-related education, and human services programs;

To identify the human resource investment needs and make recommendations for meeting these needs including setting goals, establishing a strategic plan to accomplish these goals, and a plan to monitor and evaluate the plan.

To periodically review its membership and its relationship to other related boards in the state, especially federally mandated boards, and make adjustments as necessary;

To ensure that the Oklahoma Workforce Development Board membership shall be broadened to include a majority of private sector employers representative of Oklahoma’s business and industry base;

To strive to accomplish the long-term results of increased per capita income, increased employment and employment opportunities, decreased welfare dependency, and decreased growth in prison population; and

To achieve the long-term results by increasing basic academic and technical skill levels for Oklahoma’s workforce; increasing educational attainment of Oklahoma’s workforce; integrating and coordinating client and customer services; decreasing state and local bureaucracy; increasing linkages between education, training, and economic development; tying training to the needs of local businesses; reducing duplication of resources at the state and local levels; and leveraging private sector involvement.

The total membership of the Oklahoma Workforce Development Board shall consist of 33 voting members and 3 cabinet secretaries. The Chairman of the Board shall be a member from the private sector who shall be appointed by and serve at the pleasure of the Governor. Membership on the Board, in accordance with the directives of the Job Training Partnership Act, shall be composed of the following members:
State officials who shall serve coterminal with that of the Governor:

The Director of the Department of Human Services;
The State Superintendent of Public Instruction;
The Director of the Department of Vocational and Technical Education;
The Chancellor of the Regents for Higher Education;
The Executive Director of the Employment Security Commission;
The Director of the Department of Rehabilitation Services; and
The Executive Director of the Department of Commerce.

Five members from education and community-based organizations, which shall be apportioned between local public education systems, post-secondary education systems, vocational education systems, and community based-based organizations;

Sixteen representatives from the private sector of Oklahoma business and industry to serve terms of two years;

Five representatives selected from individuals of labor organizations;

And such other additional members as may be appointed who shall represent the following areas:

- Local welfare agencies;
- Public housing agencies;
- Units of local government nominated by the chief elected official of such local government unit;
- Administrators of programs receiving federal human resources funding;
- Groups or individuals with special knowledge and qualifications with respect to special educational and career development needs of hard-to-serve individuals.

The Workforce Development Board shall make decisions regarding advice and recommendations to the Governor by consensus rather than by strict majority vote.

The Workforce Development Board is authorized to use federal funds available to state agencies for human resources programs pursuant to state and federal laws and regulations governing such programs. Each member of the Board whose agency qualifies pursuant to state and federal law to receive and use such funds shall assist by providing support and funding of the Board in carrying out the responsibilities outlined in the strategic plan.
This executive order shall be forwarded to the Director of the Department of Human Services, the State Superintendent of Public Instruction, the Director of the Department of Vocational Technical Education, the Chancellor of the Regents for Higher Education, the Executive Director of the Employment Security Commission, and the Director of the Department of Rehabilitation Services, the Executive Director of the Department of Commerce, the Cabinet Secretary for the Department of Education, the Cabinet Secretary for the Department of Human Services, and the Cabinet Secretary for Human Resources who shall cause the provisions of this order to be implemented by all appropriate agencies of state government.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Oklahoma to be affixed at Oklahoma City this 24th day of March, 1998.

BY THE GOVERNOR OF THE STATE OF OKLAHOMA

[Signature]

Attest:

[Signature]
Secretary of State